

Serving the villages of Gomshall, Holmbury St. Mary, Peaslake, Shere and a large part of Abinger Hammer

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HUMAN RESOURCES COMMITTEE MEETING 6.30pm ON THURSDAY 18th FEBRUARY 2016 TANYARD HALL, 30 STATION ROAD, GOMSHALL

AGENDA

Apologies for absence

Declarations of Disclosable Pecuniary and Other Interests regarding any of the items on the agenda

Exclusion of Public and Press (Public Bodies Admission to meetings Act 1960) – to consider excluding the public and press for the following items:

Staff Pensions

- To note the Council's current position on pension fund liability
- To receive formal notification from the Pensions Regulator that the Parish Council must automatically enrol its employees into a work place pension by 1 January 2017
- To implement the Council's decision to enrol the Clerk in a workplace pension with effect from 1st January 2014, at the agreed Parish Council contribution rate to consider a request by the Clerk to use her existing pension provider for this purpose.

Contract for Assistant to Parish Clerk – to approve a formal contract for the post.

CiLCA – to give consideration to the Clerk undertaking this training programme

Salary Policy – to consider a draft policy.

Annual salary review of Parish Clerk wef January 2015 and January 2016 – to review salary, in accordance with contract, and make recommendations to Council, taking into account the NALC/SLCC 2014 – 16 National Salary Award.

Salary review of Assistant to Parish Clerk – to consider.