

Shere Parish Council



HUMAN RESOURCES COMMITTEE

7.45pm 28th June 2023 - Tanyard Hall 30 Station Road, Gomshall GU5 9LF

A G E N D A

- 23/HR/1 Election of Chairman
- 23/HR/2 To accept apologies and reasons for absence in accordance with the Local Government Act 1972, s 85(1) (LGA 1972)
- 23/HR/3 **Declaration of Disclosable Pecuniary Interests (DPIs)** Declarations by Councillors on any of the agenda items below in accordance with The Localism Act 2011, ss.27-34 and the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012. (SI 2012 No. 1464)
- 23/HR/4 **Minutes of previous meeting** (Local Government Act 1972, Sch 12, para 41(1)) – to note the minutes of the meeting on [23rd January 2023](#) (approved at the full council meeting [9th February 2023 item 22.120](#))
- 23/HR/5 **SHORT ADJOURNMENT TO ENABLE THE PUBLIC TO ADDRESS THE COUNCIL**
- 23/HR/6 [Pay Policy](#) – to review and consider recommending to council re-adoption
- 23/HR/7 **Exclusion of Public and Press (Public Bodies Admission to meetings Act 1960)** – to consider excluding the public and press for the following items:
- 23/HR/8 **Staff appraisals (NALC Annual Staff Appraisal Form)** – to receive (and comment if appropriate)
- 23/HR/9 **Salary Reviews** – to review all salaries and make salary recommendations to Council, in accordance with:
- contract
 - reviewed Pay Policy and noting [CPI level](#)
 - [National Joint Council for Local Government Services \(NJC\) pay scales 2022-23](#). April 2023-March 2024 current year not yet agreed, offer declined by unions
- 23/HR/10 **Non-consolidated payments for employees** – to consider potential payments based on experience and performance, as per pay policy
- 23/HR/11 **Pension Contributions** – to consider level of Employer Contribution
- 23/HR/12 **Date of next meeting:** June 2024 at Tanyard Hall 30 Station Road, Gomshall GU5 9LF